

MINUTES OF THE BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING

January 17, 1991

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in regular session at Mississippi Valley State University in Itta Bena, Mississippi on Thursday, January 17, 1991, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on January 4, 1991, to each and every member of said Board, said date being at least five days prior to this January 17, 1991. At the above named place there were present the following members to wit: Ms. Nan McGahey Baker, Mr. Frank O. Crosthwait, Jr., Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. William M. Jones, Mr. James W. Luvene, Ms. Diane Martin Miller, Dr. Cass Pennington, Mr. Sidney L. Rushing, and Ms. Dianne P. Walton, Dr. Joe A. Haynes and Mr. Bryce Griffis. The meeting was called to order by Mr. Hickman and opened with prayer by Mr. Luvene.

Unanimous Consent

On motion by Ms. Walton, seconded by Mr. Jones, and unanimously passed, it was

RESOLVED, that the Board unanimously passes the items reported hereinafter that require unanimous passage.

Approval of the December 13, 1990 Minutes

On motion by Mr. Jones, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, that the Minutes of the December 13, 1990 meeting stand approved.

Administration and Policy

Presented by Dr. W. Ray Cleere, Commissioner

System Administration

On motion by Mr. Ivey, seconded by Mr. Crosthwait, and unanimously passed, it was

RESOLVED, that the Board hereby approves the following report on Administration and Policy.

1. Request for the Board and institutional executive officers to review the "Proposed Policies" and "Committee Recommendations" on promotion, tenure and grievance procedures for faculty (tenured and non-tenured), non-faculty and all other personnel employed by the universities. These policies were given to the Board and are included in the bound "Board Meeting Agenda, Working File Copy, January 17, 1991," on file in the Board office.

A revision of the policies on promotion, tenure and grievances will be presented to the Board for consideration at its February, 1991 meeting for final adoption at the March, 1991 meeting.

2. Approve the allocation of an additional \$30,000 for the development of Mississippi 2000 -Fiber Optics - **Unanimous Consent**

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-\$25,000 for personnel and fringe benefits for a production technician. For all broadcasts originating at MUW, a video production specialist is needed to control and monitor all telecasts.

-\$5,000 for wiring for audio-video equipment, computer stations. There is also a need for workstation furniture for the broadcast teacher.

Funds are available in the fund balance of System Administration special projects. This allocation is for one year only.

NOTE: Agenda Item #2 is cross-referenced in the Finance/Financial Aid/Foreign Travel section of this agenda.

3. Revised policy for appearances before the Board - Unanimous Consent

The policy for visitors appearing before the Board shall be as follows:

301.0416 *Appearances Before the Board*

No person shall be entitled as a matter of right to appear before the Board of Trustees of Institutions of Higher Learning except the following persons:

- 1. Designated Staff of the Board;*
- 2. Institutional Executive Officers;*
- 3. Official Guests Invited by the President After Consultation with the Board.*

Other appearances before the Board are not a matter of right, and will only be considered if the request is material and relevant to any matters then pending before the Board. Any person who desires to be placed on the agenda to address the Board shall submit such request, including justification, in writing to the Commissioner. The request should be at least three weeks prior to the designated board meeting at which the person desires to appear and set forth the purpose of such appearance. The three week period is necessary to permit referral to the President or appropriate Board committee to rule on such request.

Procedure

Upon receipt of such request the Commissioner after consideration of materiality and relevancy to any matter then pending before the Board shall:

- 1. Recommend to the President that the request be granted or denied;*
- 2. The President may either place the item on the agenda or reject it notifying the individuals or group of the reasons for his decision;*
- 3. If granted, then the Commissioner shall request a compilation of supplemental materials to circulate to the Board;*
- 4. If denied, the individuals or group may petition the Board. The Board shall consider the request for appearance based upon the request and justification in writing as to the materiality and relevance of the proposed discussion to any matters then pending before the Board;*
- 5. If denied, materials shall be circulated to the Board.*

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The procedures adopted above are not intended to be a limitation on the right of anyone to petition the Board upon any matter.

Instruction/Students

Presented by Dr. Charles Pickett, Assistant Commissioner
Academic affairs

On motion by Mr. Crosthwait, seconded by Mr. Luvene, and unanimously passed, it was

RESOLVED, that the Board hereby approves the following report on Instruction/Students.

University of Southern Mississippi

1.Reorganization of the Center for International Education and the Division of Lifelong Learning

The University requests permission to combine the Center for International Education and the Division of Lifelong Learning into the College of International and Continuing Education. The College of International and Continuing Education will be a streamlined organization with one dean, one assistant dean, and three directors. The College is capable of responding to the needs of the University's non-traditional clientele and managing the University's growing international programming. The new structure will achieve other economies of scale. Dr. Tim W. Hudson, current Dean of the Center for International Education, will serve as Dean of the College of International and Continuing Education.

Personnel

Presented by Ms. Ann Homer Cook, Associate Commissioner

On motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, that the Board hereby approves the following report on personnel for January, 1991 which is composed of 76 actions in the categories of: Employment - 28; Change of Status - 21; Terminations - 25; Sabbatical - 1; and Leave of Absence - 1.

Employment of Personnel

(Alcorn State University)

Govindarajan, Satish
Liu, Cheng-Hsin
Thompson, Lloyd
Zamar, Sarwar

(Delta State University)

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Brackin, Paul J.

(Jackson State University)

Aworuwa, Olorundare **Unanimous Consent**

Bishop, Darcie **Unanimous Consent**

Jackson, Elaine M. **Unanimous Consent**

Treyens, Kate C. **Unanimous Consent**

(Mississippi State University)

Stapler, Dale C.

(Mississippi University for Women)

Phillips, Emily S.

(University of Mississippi)

Allen, Carl

Anderson, Brenda K.

Baron-Robbins, P. Adrian

Doss, Derrell L.

Gowdy, Robert C.

Henry, Georgianna

Kartiganer, Donald M.

Kearney, Dennis F.

MurRAIN, E. Patricia

Posey, Columbus H.

Shirley, Aleda J.

Sloan, Hugh J. III

Terry, Jeffrey V.

Wirth, Peter H.

(University of Southern Mississippi)

McMorrow, Robert C.

Tims, Mary K.

Change of Status

(Jackson State University)

Chigbo, Francis

Wells, Charles

(Mississippi State University)

Chittooran, Thomas

Janus, Jonathan M.

Mueller, Jeffrey J.

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Nichols, Thomas P.
Peeples, John L., Jr.
Sullivan, Rani W.
Zuercher, Lawrence B.

(Mississippi University for Women)

Hardin, Kimberly W.

(University of Mississippi)

Cloy, John D.
Hood, Sheila A.
Jones, Jean K.
Peairs, Karen T.

(University of Southern Mississippi)

Krell, Lynn
Lux, Mary F.
Pate, Gwendolyn R.
Pye, Wallace C.
Simmons, Eugene
Tullos, Charlotte E.
Williams, Tommie H.

Termination of Employment

(Alcorn State University)

Gomez, Catherine
Harding, Thelma
Sullivan, Otha

(Delta State University)

Hickman, Michael Stewart

(Jackson State University)

Brown, Gail
Buck, Priscilla
Evans, Gregory **Unanimous Consent**
Genous, Daniel **Unanimous Consent**
Hendricks, Ruby **Unanimous Consent**
Oge, Onoh
O'Reilly, Margaret
Pace, Ann
Walker, T. J. **Unanimous Consent**
Washington, Marion

(Mississippi State University)

Anderson, Caroline B.

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Darling, John R., Jr.
Kalasinsky, Victor F.
Kohler, Maxie P.
Shannon, James W.
Spangler, Michael E.
Tucker, Duane H.
Wells, Williams V.

(University of Mississippi)

Bryson, James R.
McCord, Bob C.
McClurkin, Iola T.
Ross, David E.

(University of Southern Mississippi)

Tinnon, Joseph E.
Tinnon, Susan Hughes

Sabbaticals

(Mississippi State University)

Creech, Roy G.

Leave of Absence

(University of Southern Mississippi)

Daughtry, Larry J.

Information:Ms. Cook reported 146 total personnel actions for the month of January, 1991 which included 76 for the eight universities, 29 for Athletics, and 41 for the University of Mississippi Medical Center. The personnel action summary by race and gender for the eight system universities as presented by Ms. Cook is as follows:

PERSONNEL ACTION SUMMARY BY RACE AND GENDER
January 17, 1991

SUMMARY	T	BM	BF	WF	WM	OM	OF	
Employment		28	3	3	6	13	3	0
Change of Status	21	0	2	9	9	1	0	
Termination	25	4	6	3	11	1	0	
Sabbatical	1	0	0	0	1	0	0	
Leave of Absence	1	0	0	0	1	0	0	
Total	76							

Note: Table does not include personnel actions for Medical Center and Athletics.

Athletic Personnel Actions: Total - 29
Employment - 9 (WM), 7 (BM)

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Change of Status - 3 (WM)
Termination - 1 (WM), 4 (BM)
Extension of Contracts - 1 (BM), 4 (WM)

Medical Personnel Actions: Total - 41
Employment - 1 (BM), 1 (BF), 10 (WM), 4 (WF), 1 (OF)
Change of Status - 10 (WM), 1 (BF), 7 (WF), 2 (OM)
Termination - 2 (WM), 2 (WF)

Request:The Board asked the System Administration office to compile (by university) a list of the number of students and faculty that have been called to serve in the armed forces in the Middle East.

Athletics

Presented by Dr. Ed Ranck, Associate Commissioner

On motion by Mr. Griffis, seconded by Mr. Ivey, and unanimously passed, it was

RESOLVED, that the Board hereby approves the following report on Athletics.

Employment of Personnel

(Alcorn State University)

Brown, Ocie
Jones, Cardell
Kirksey, Mario
McGowan, Willie
Stevens, Alonzo
Taylor, Ricky

(Mississippi State University)

Black, Ricky Joe **Unanimous Consent**
Brown, Watson **Unanimous Consent**
Christophel, Rickey
Helms, James C.
Jenkins, James C.
Pope, Ken **Unanimous Consent**
Ratliff, Allen

(University of Southern Mississippi)

Bowden, George Jeffrey
Bryan, John McNeil
Williams, Henry Michael

Change of Status

(Mississippi State University)

Clay, William M.

(University of Mississippi)

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Strong, Charles R. **Unanimous Consent**
Wickline, Gregory J.

Termination

(Alcorn State University)

Caldwell, Tyrone
Cook, Ronald
Moran, Johnny

(Jackson State University)

Jones, Cardell

(University of Southern Mississippi)

Voth, Dave

Change of Status

(Mississippi State University)

Clay, William W.

(University of Mississippi)

Wickline, Gregory J.

Extension of Football Coaches' Contracts

(University of Southern Mississippi)

Allison, Rodney G.
Coleman, Thomas N.
Hale, Ernest S.
Horton, Willie F.
McHale, Mark A.

Bonuses for Athletic Personnel

(University of Mississippi)

Warner Alford
Reed Davis
Eddie Crawford
Langston Rogers
Kitty Jones
David Wells
Virginia Hall
Billy Brewer
Red Parker

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Jody Allen
James Thomas
Joe Wickline
Charles Strong
Robert Henry
Rick Petri
Bob Pruitt
Art Kaufman
Gary Carter
Charles Okey
Leroy Mullins
Blake Barnes
Allen Lollar
Bonnie Bishop
Scott McKinney
Cornelia Mason
Debra Cole
Mike Zullo
Ed Ellis
Tom Sears
Lynnette Schwartz
William Buford
Robert Thompson
Billy Clark
Vincent Buford
Stephen Horne
Brenda Brannon
Elizabeth Galloway

Awards for Athletic and Band Staff for All-American Bowl

(University of Southern Mississippi)

Bill McLellan, Athletic Director
Jeff Bower, Head Football
Nick Floyd, Associate Athletic Director
Lou Marciani, Associate Athletic Director
Joanne Morris, Ticket Coordinator
Lynn McLelland, Senior Administrative Secretary
Dianne McInnis, Secretary
Jane Massengale, Assistant Business Manager
Ben Willoughby, Eagle Club Director
Alethea Pierce, Ticket Clerk
Charlotte Lea, Eagle Club Secretary
Regiel Napier, Sports Information Director
Chuck Bennett, Publications Coordinator
John Cox, Assistant Sports Information Director
Shirley Jones-Hill, Assistant Sports Information Director
Mary Zink, Secretary
Curley Hallman, Football Coach
Thamas Coleman, Administrative Assistant
Steve Buckley, Assistant Football Coach
Steve Hale, Assistant Football Coach
Rodney Allison, Assistant Football Coach

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Mike Bugar, Assistant Football Coach
Steve Davis, Assistant Football Coach
Larry Edmondson, Assistant Football Coach
Mark McHale, Assistant Football Coach
David Voth, Assistant Football Coach
Freeman Horton, Assistant Football Coach
Debbie Crabtree, Secretary
Sandra Scruggs, Senior Office Clerk
E. L. "Doc" Harrington, Head Trainer
Jim Gallaspy, Assistant Trainer
David Bounds, Assistant to Athletic Director
Reed Wainwright, Strength Coach
Steve Beam, Team Doctor
Tom Frascillo, Director of Bands
Steve Moser, Assistant Director of Bands
Jimmy Farris, Director of Compliance
Nancy Johnson, Assistant Director of Compliance
Chris Magee, Academic Counselor

Medicine

Presented by Ms. Suzanne Sharpe, Assistant to the Commissioner
for Special Projects

On motion by Ms. Baker, seconded by Ms. Walton, and unanimously passed, it was

RESOLVED, that the Board hereby approves the following report on Medicine.

Personnel - University of Mississippi Medical Center

The University of Mississippi Medical Center reported the following personnel actions for January, 1991: Employment - 17; Change of Status - 20; and Terminations - 4.

1. (Employment of Personnel)

Bagnato, John
Brunson, Claude D.
Buchanan, Douglas P.
Camp, Michael R.
Christian, Lois Cross
Courtney, Beverly
Dierking, Brent H.
Duchene, Pamela Muhm
Eichorn, John H.
Foster, David Lee
Geske, Andy
Nielson, Tammy
Nolting, Pamela F.
Patel, Daksha M.
Smith, Don E.
Smith, George V.

2. (Change of Status)

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Allred, Cecelia Grace
Blake, Thomas M.
Corbett, James J.
Crasto, David W.
Currier, Robert D.
Decker, Bonnie R.
Drogin, Mark
Fite, James Ward
Kolar, Kathryn
Lake, Chester H., Jr.
Madakasira, Sudhakar
Menon, Sree Kumar
Myers, Clara Ann
Parker, Judith Grantham
Schoen, Lawrence S.
Senter, Suzanne B.
Skelton, Deborah
Titus, Joyce
Tharp, Greggory
Welch, Bert A. III

3. (Termination)

Crow, Dorothy
Lowe, Robert R., Jr.
Saul, Renee A.
Thompson, Benjamin C.

Legal

Presented by Ms Maudine Eckford, Special Assistant Attorney General

On motion by Mr. Luvene, seconded by Mr. Ivey, and unanimously passed,
it was

RESOLVED, that the Board hereby approves the following Legal agenda items.

System Administration

1. Payment of Legal Fees to Outside Counsel.

Payment of legal fees for professional services rendered by William D. Stokes
(Statement dated November 28, 1990) from the funds of the University of
Mississippi. (This statement represents services rendered regarding the
certification of UMAA logo.)

TOTAL DUE \$ 351.45

Payment of legal fees for professional services rendered by the firm of Reed,
Smith, Shaw & McClay (Statement dated October 23, 1990) from the funds
of the University of Mississippi. (This statement represents services
rendered toward the FM radio station on campus.)

TOTAL DUE \$ 601.62

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Payment of legal fees for professional services rendered by the firm of Fuselier, Ott, McKee & Shivers, P.A. (Statements dated December 1, 1990) from funds of the University of Mississippi Medical Center. (These statements represent services rendered regarding the Union Champaign and MASE/CWA and Robert McDonald v. UMC, et al.)

Invoice No. 2766\$ 1,153.75

Invoice No. 2767 4,880.02

TOTAL DUE \$ 6,033.77

2. Litigation Report

"Status of Current Litigation, December 31, 1990," is included in the bound "Board Meeting Agenda, Working File Copy, January 17, 1991," on file in the Board office.

Finance/Financial Aid/Foreign Travel

Presented by Dr. Lucy Martin, Assistant Commissioner
Office of Finance

On motion by Ms. Baker, seconded by Mr. Crosthwait, and unanimously passed, it was

RESOLVED, that the Board hereby approves the following report on Finance/Financial Aid/ Foreign Travel.

University of Southern Mississippi

1. Course Lab Fees

It is requested that the following course lab fees be approved effective Summer Semester, 1991.

<u>Course</u>	<u>Fee</u>
GHY 310L	\$10.00
GHY 325L	\$10.00
GHY 410/510L	\$10.00
GHY 411L/511L	\$10.00
GHY 412L/512L	\$10.00
GHY 416L/516L	\$10.00
GHY 417L/517L	\$10.00
ACC 300, 320	\$15.00

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ECO 301 \$15.00

FIN 389 \$15.00

It is also requested that the course lab fee for the following courses be increased to \$15.00 per course.

MIS 200

MIS 300

2. Deletion of course lab fee

It is requested that the lab fee for the following courses be deleted:

MIS 301

MIS 492

System Administration

Special Medical Education Loan Program

3. Approve practice location for **Charles David Finch, M.D.**

Approve Hattiesburg, Mississippi, as the medical practice location for Charles David Finch, M.D., effective January 1, 1990. The Special Medical Education Loan is funded by the Vicksburg Medical Education Loan. As a recipient of the Special Medical Education Loan, Dr. Finch is required to practice three years. There are no contractual obligations regarding his selection of a practice location.

State Medical Education Loan Program

4. Approve change of practice location for **Monica L. Northington, M.D.**

Approve the request of Monica L. Northington, M.D., to change employment from the Mississippi State Department of Health to private practice at the Madison-Yazoo-Leake Family Health Center in Belzoni, Mississippi, effective January 1, 1991.

Teacher Education Programs

5. Declare **T. E. Fortenberry** in breach of contract, effective January 1, 1991. Mr. Fortenberry failed to pass the National Teacher Examination.

Declare **Susan R. Morrow** in breach of contract, effective January 1, 1991. Ms. Morrow failed to perform teaching service required by her contract.

Declare **Kathy Jordan Nye** in breach of contract, effective January 1, 1991. Ms. Nye relocated in Texas prior to fulfilling her teaching obligation in Mississippi

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6. Approve the allocation of an additional \$30,000 for the development of Mississippi 2000 -Fiber Optics - **Unanimous Consent**

- \$25,000 for personnel and fringe benefits for a production technician. For all broadcasts originating at MUW, a video production specialist is needed to control and monitor all telecasts.

- \$5,000 for wiring for audio-video equipment, computer stations. There is also a need for workstation furniture for the broadcast teacher.

Funds are available in the fund balance of System Administration special projects. This allocation is for one year only.

NOTE: Agenda Item #6 under, "System Administration," Finance/Financial Aid/Foreign Travel was approved in the Administration and Policy section of this agenda.

Requests for Foreign Travel

(Mississippi State University)

Brown, Ronald A.	Cali, Colombia
Cleveland, O. A.	Moree, Australia
Dewey, Chris	Warrnabool, Australia
Dobbs, Larry D.	Honolulu, Hawaii
George, Clifford E.	Florence, Italy
Goggi, Alcira Susana	Cali, Colombia
Gourley, Lynn M.	Africa to Cali, Colombia
Haque, Zahur U.	Helsinki, Finland
Haug, C. James	Vancouver, British Columbia
Haupt, Robert A.	Lillestrom, Norway
Keith, Bennie C.	Tegucigalpa, Honduras and areas in Honduras
Lee, Jasper S.	Honolulu, Hawaii
Miller, H. W.	Bangkok, Thailand and Tokyo, Japan
Pasley, Sherman F.	Cali, Colombia
Rush, J. William	Tampere, Turku, Helsinki, and Vaasa, Finland
Smith, Garry D.	Tampere, Turku, Helsinki, and Vaasa, Finland
Vance H. Watson	Tegucigalpa, Honduras and areas in Honduras

(University of Mississippi)

Crum, Lawrence A.	Ostaoset, Norway
Wang, Sam S. Y.	Marrakesh, Morocco and Delft, The Netherlands
Ward, Bailey	Seattle, Washington and regional islands
Shepard, Nolan	Middle East

(University of Mississippi Medical Center)

Blumenthal, Bernard I.	Stockholm, Sweden
Freeland, Alan E.	Caracas, Venezuela
Langford, Herbert G.	Toyko, Japan
Phillips, Deirdre M.	Shannon, Ireland

(University of Southern Mississippi)

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Ball, Angela	Paris, France
Bateman, Shirley	Japan, Taiwan, and Hawaii
Cole, Kim	Cuernavaca, Mexico
Cotten, Donald	Hawaii, Taiwan, Japan
Hamwi, Iskandar	Rome, Italy
Hudson, Tim	London, England
Hudson, Tim	Japan, Taiwan, and Hawaii
Huffman, David G.	Hawaii, Taiwan, and Japan
Lewis, Eddie	Hawaii, Taiwan, and Japan
Niroomand, Farhang	Rome, Italy
Ryan, Maureen	Various sites in Europe
Sudduth, Frances	London, England
Sudduth, Phillip E.	London, England

Information:(1) **Dr. Martin distributed copies of Accounting for Progress, which is IHL's request to the Legislature for continued funding for FY 1991-92. A copy of this publication is included in the bound "Board Meeting Agenda, Working File Copy, January 17, 1991," on file in the Board office.**

(2) In view of potential loss of faculty due to budget cuts, Dr. Cleere stated that the System office would propose a policy and procedure that would allow the universities to make emergency salary increases when deemed necessary to counter outside job offers made to their respective faculty. This policy/procedure would allow emergency salary increases to be handled administratively by the institutional executive officers rather than by Board action. Policies and procedures for making emergency salary increases will be submitted to the Board at its February, 1991 meeting.

Facilities

Presented by Mr. John Bowman, Assistant Commissioner of
Construction and Physical Affairs

On motion by Mr. Crosthwait, seconded by Mr. Griffis, and unanimously passed, it was

RESOLVED, that the Board hereby approves the following report on Facilities.

Alcorn State University

1. Approve Change Order #2 for '90 Mechanical Program - Phase IV, GS #101-137 in the amount of \$25,129 and request approval by the Bureau of Buildings, Grounds and Real Property Management. The change also adds 45 work days to the contract time. The change will provide all material, equipment, labor, and supervision, etc., necessary to replace damaged pipes, fittings and insulation on heated water supply. It also provides for the removal of asbestos, installation of ceiling in corridors where existing has been removed, paint to match existing, removal and reinstallation of lighting fixtures and replacement of faculty ballasts in the work area.

Jackson State University

2. Approve requisitions for charges associated with the Jackson State University Dormitory project.

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These charges are as follows:

Ladner Testing Laboratories, Inc.	\$2,364.00
Watkins, Ludlam and Stennis	6,613.78

TOTAL COST TO BE REIMBURSED \$8,977.78

3. Approve Change Order #3 in the decreased amount of \$750.00 for 1988 Mechanical Program, GS #103-110 and request approval by the Bureau of Buildings, Grounds and Real Property Management. The change will also increase the time by 60 days. The change will omit all materials and labor originally specified to put the existing house water booster pump into complete operation.

Mississippi State University

4. Approve schematic design phase for GS 105-223, new building - Meridian campus, and request approval from the Bureau of Buildings, Grounds and Real Property Management. Funds are available in the project budget in the amount of \$5,400,000. Funds are provided by the Bureau of Buildings in the amount of \$3,000,000; Lauderdale County, \$1,000,000; and institutional funds \$1,400,000. A copy of the schematic plans and design book has been transmitted to the Board of Trustees under separate cover.

5. Approve bids and request approval and award of contract by the Bureau of Buildings, Grounds and Real Property Management to the low bidder, South Central Heating and Plumbing, for GS 105-219, campus utility renovations, in the amount of \$2,710,000. Project funds will be increased by \$229,322 to allow award of contract.

Mississippi State University requests approval of bids received on September 25, 1990, for the campus utility renovations, GS 105-219, which will construct a central heating and cooling plant and install an underground heating and cooling distribution system to serve 13 buildings in the initial phase. The low bid total of \$2,710,000 for base bid less deductive alternates #1 through #7 was submitted by South Central Heating & Plumbing of Jackson, MS. Approve award of contract to South Central Heating & Plumbing and forward approval to the Bureau of Buildings, Grounds and Real Property Management.

Funds will be transferred to this project from GS 105-207, Etheredge Lab Renovations, in the amount of \$150,000, and from GS 105-202, 1988 Bond Sale, in the amount of \$79,322 to allow for award of contract and fees and contingencies. Total project funds will then be \$2,962,782.

A list of bidders and locations follows:

	<u>Contractors</u>	<u>Base Bid</u>	<u>Alternates (-)</u>
1.	South Central Heat. & Plumb.	\$4,440,000	1. \$ 25,000
	Jackson, MS		2. \$
177,000			

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- 3. \$ 280,000
- 4. \$ 356,000
- 5. \$ 420,000
- 6. \$ 89,000
- 7. \$ 383,000

	<u>Contractors</u>	<u>Base Bid</u>	<u>Alternates (-)</u>	
2.	Fountain Construction Company Jackson, MS.	\$4,996,816	1. \$ 39,000 2. \$ 259,000 3. \$ 439,000 4. \$ 416,000 5. \$ 435,000 6. \$ 157,000 7. \$ 321,000	
3.	McLain Plumbing & Electrical Philadelphia, MS.	\$5,073,000	1. \$ 49,000 2. \$	
261,000			3. \$ 337,000 4. \$ 449,000 5. \$ 483,000 6. \$ 280,000 7. \$ 320,000	
4.	AMCA International Construction Tupelo, MS.	\$5,380,000	1. \$ 37,000 2. \$ 236,000 3. \$ 337,000 4. \$ 381,000 5. \$ 448,000 6. \$ 105,000 7. \$ 310,000	

Description of Alternates

- Alternate No. 1 deletes new surface for Lee Blvd.
- Alternate No. 2 deletes connection to McComas Hall.
- Alternate No. 3 deletes connection to Hand Lab.
- Alternate No. 4 deletes connection to Simrall Engineering.
- Alternate No. 5 deletes connection to Student Union & Cafeteria.
- Alternate No. 6 changes concrete tower to wood.
- Alternate No. 7 deletes second chiller, tower & pumps.

The proposed budget for the project and a bid tabulation will be transmitted to the Board of Trustees offices under separate cover.

- 6. Approve bids and request approval and award of contract by the Bureau of Buildings, Grounds, and Real Property Management to the low bidder, VanLandingham Lumber Company, for GS 105-212, George Hall Renovations, in the amount of \$237,127. Project funds will be increased to

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\$268,626 to allow award of contract.

Mississippi State University requests approval of bids received on December 27, 1990, for the George Hall Renovations, GS 105-212, which will renovate the building for the Department of University Relations. The low bid total of \$237,127 for base bid less deductive alternates #1 through #4 was submitted by VanLandingham Lumber Company of Starkville, MS. Approve award of contract to VanLandingham Lumber Company and forward approval to the Bureau of Buildings, Grounds and Real Property Management.

Funds will be transferred to this project from GS 105-202, 1988 Bond Sale, in the amount of \$20,626 to allow for award of contract and fees and contingencies. Total project funds will then be \$268,626.

A list of Bidders and locations follows:

	<u>Contractors</u>	<u>Base Bid</u>	<u>Alternates</u>
7,400	1. VanLandingham Lumber Company Starkville, MS.	\$ 287,827	1. (-) \$ 2. (-) \$ 33,700 3. (-) \$ 2,100 4. (-) \$ 7,500
8,500	2. Phoenix Construction Company Jackson, MS.	\$ 315,506	1. (-) \$ 2. (-) \$
38,500			3. (-) \$ 2,300 4. (-) \$ 4,700
	3. Roxco, Ltd. Brandon, MS.	\$ 363,500	1. (-) \$ 17,700 2. (-) \$ 33,400 3. (-) \$ 2,200 4. (-) \$ 9,800
12,347	4. Ralph McKnight & Sons Const. Co Kosciusko, MS.	\$ 372,443	1. (-) \$ 2. (-) \$ 31,956 3. (-) \$ 2,500 4. (-) \$ 4,810
	5. Perry Construction Company Philadelphia, MS.	\$ 373,697	1. (-) \$ 15,400 2. (-) \$ 41,100 3. (-) \$ 2,300 4. (-) \$ 8,100
	6. Paul Curry, Inc. Columbus, MS.	\$ 375,547	1. (-) \$ 23,809 2. (-) \$ 20,150 3. (-) \$ 2,370 4. (-) \$ 5,276

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|---|------------------|
| 7. Harold West Contractors, Inc. \$ 377,200 | 1. (-) \$ 8,800 |
| Laurel, MS. | 2. (-) \$ 35,000 |
| | 3. (-) \$ 2,100 |
| | 4. (-) \$ 6,500 |

Description of Alternates

Alternate No. 1 deletes all renovation in the basement.

Alternate No. 2 deletes the fire sprinkler system.

Alternate No. 3 deletes the burglar alarm system.

Alternate No. 4 deletes the handicap ramp and sidewalk.

The proposed budget for the project and a bid tabulation will be transmitted to the Board of Trustees office under separate cover.

7. Approve bids received on December 18, 1990 and authorize award of contracts to Paul Curry, Inc., Columbus, MS, the low bidder for IHL 205-117, University Village Roofing Program (Phase I), in the amount of \$278,476.00. Funds are available in the project budget from University sources.

The proposed budget for the project and a bid tabulation will be transmitted to the Board of Trustees offices under separate cover. A list of bidders and locations is attached.

LISTING OF BIDDERS FOR PROJECT IHL 205-117

University Village Roofing Program (Phase I)

<u>Contractors</u>	<u>Base Bid</u>	<u>Days</u>
Paul Curry, Inc. Columbus, Mississippi	\$ 278,476	120
J. W. Hartlein Construction Co. Indianola, Mississippi	\$ 315,393	180
Ralph McKnight & Sons Construction Co. Kosciusko, Mississippi	\$ 334,442	150
Sam Oswalt & Son, Inc. Mathiston, Mississippi	\$ 378,000	150
Phoenix Construction Company, Inc. Jackson, Mississippi	\$ 300,573	90
Roxco, Inc. Brandon, Mississippi	\$ 321,000	150
Sneed Construction Company Columbus, Mississippi	\$ 306,361	150
Sprouse Construction, Inc. Columbus, Mississippi	\$ 346,625	230

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8. Approve Change No. #8 and #9 in the total of \$13,845 for Lee Hall Renovation GS #105-206 and request approval by the Bureau of Buildings, Grounds and Real Property Management. Also requested is a transfer from GS #105-202, 1988 Bond Sale, to pay for these changes. The change orders provide for removal of existing wood doors, rerouting of 6" fire protection main, ceiling changes and mounting of light fixtures.

9. Approve Change Order #5 in the amount of \$3,092 for School of Forest Resources Division of Agriculture, Forestry and Veterinary Medicine, GS #113-049 and request approval by the Bureau of Buildings, Grounds and Real Property Management. The change provides water and waste piping to a sink which was not shown on the plumbing drawings. It is requested that project contingency funds be utilized to increase the contract amount to \$6,832,471.

University of Mississippi

10. Authority to sell 156 acres of land in Baxter County, Arkansas to Edward W. and Laura P. Chandler for \$50,000. In May of 1988, the Board of Trustees approved the sale of land owned by the University of Mississippi in the State of Arkansas. The market value of this parcel of land was established at \$50,000.00 by an independent appraiser in January, 1986.

11. Authorize the University of Mississippi to accept a federal grant in the amount of \$591,975.94, and to execute a contract with Lehman-Roberts Company, Memphis, Tennessee, in the amount of \$601,046.05, for overlay of the existing runway at Clegg Field.

This grant represents 90% of a total project budget of \$657,751.05. The remaining 10% will be paid from University funds. The grant offer is expected to be made subsequent to formal application for it, and tentative award of a construction contract to Lehman-Roberts Company.

12. Authorize the University of Mississippi to grant a power line right-of-way to Pearl River Valley Electric Power Association across portions of University property in Stone County.

The Pearl River Valley Electric Power Association has requested that it be granted a 15" wide power easement along a portion of Highway 15 in Stone County. The easement will be 9,862 feet in length and comprise approximately 3.39 acres. The granting of this easement will provide the Power Association with the ability to serve this area better.

13. Assignment of Faculty House 24 to Alpha Kappa Alpha Sorority.

Faculty House No. 24 has been assigned to Theta Psi Chapter of Alpha Kappa Alpha Sorority. The Sorority will be assessed rent and utilities consistent with established campus procedures.

14. Award of contract to J. O. Hooker & Sons, Inc., Thaxton, MS., the low bidder, for IHL #107-186, Alternations to the Old Chemistry Building for the graduate school, in the amount of \$188,400. Funds are available from University sources.

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There were five other bidders on the project as follows:

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| 1. | Pryor Construction, Inc.
Tupelo, Mississippi | \$199,946 |
| 2. | Jackson Construction of Grenada, Inc.
Grenada, Mississippi | \$204,272 |
| 3. | Grantham Construction Company
Oxford, Mississippi | \$205,375 |
| 4. | Panola Construction Company, Inc.
Batesville, Mississippi | \$211,138 |
| 5. | Mast Construction, Inc.
Tupelo, Mississippi | \$214,750 |

University of Mississippi Medical Center

15. Permission is granted to convey a parcel of real property to the United States of America for use by the United States Department of Veterans Affairs.

Pursuant to Chapter 539 of the Mississippi Laws of 1989 and the amendment thereto contained in Senate Bill No. 2700 of the 1990 Regular Session, the Board of Trustees of State Institutions of Higher Learning granted approval of the conveyance of 4.02 acres, more or less, of University of Mississippi land to the United States of America for use by the Department of Veterans Affairs.

The property is more particularly described as follows:

From a point, same being the NW corner of the NE 1/4 of the SE 1/4 of Section 26, T-6-N, R-1-E of the First Judicial District of Hinds County, Mississippi; thence S 56 degrees 41' W for 207.19 feet to a point; thence S 89 degrees 39' 30" W for 1029.75 feet to a 4" x 4" Concrete Monument on the South side of Lakeland Drive Right of Way, which is also the NW corner of Jackson Memorial Hospital Tract, thence S 00 degrees 09' E for 788.43 feet to an iron pin, which is the SW corner of the Jackson Memorial Hospital Tract; thence S 30 degrees 42' 22" E for 797.17 feet to a point, which is the NE corner of Tract Site "C", thence S 00 degrees 01' 45" E for 401.96' feet to the point of beginning; thence continue S 00 degrees 01' 45" E for 427.04 feet to a point being the North Right of Way of Highway 51, thence N 89 degrees 55' E for 195.00 feet, thence S 83 degrees 04' 50" E for 81.68 feet, thence S 70 degrees 00' E for 131.897 feet, thence N 00 degrees 01' 45" W for 482.29 feet, thence S 89 degrees 55' W for 400.00 feet to the point of beginning, containing 4.02 acres, more or less, and being situated in the SW 1/4 of the SE 1/4 of Section 26, T-6-N, R-1-E, City of Jackson, First Judicial District of Hinds

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County, Mississippi.

The property is part of the lands of the University of Mississippi Medical Center.

The 4.02 acres, more or less, adjoins the east boundary of the currently existing Department of Veterans Affairs' property, adjoins the north frontage road of Woodrow Wilson Drive and lies 113 feet, more or less, west of the Department of Public Safety (Highway Patrol) property. The Medical Center has had the land surveyed by an independent surveyor to verify the description and location of the property to be conveyed.

- 16.Design development documents for the GS #109-141, laundry facility, and request approval of the Bureau of Building, Grounds and Real Management. Funds are available in the project budget in the amount of \$2,700.00. Design development documents have been reviewed and approved by physical plant.
- 17.Schematic design documents for drive/storm sewer repairs, #209-192. Funds are available in the amount of \$313,500.00. Schematic design documents have been reviewed and approved by physical plant.
- 18.Design development documents for laboratory research building, #209-175. Design developments have been reviewed and approved by physical plant.
- 19.Design development documents for Pathology Department renovation, #209-179. Funds are available in the amount of \$930,000.00. Design development documents have been reviewed and approved by physical plant.
- 20.Approve the contract documents and advertisement for receipt of bids for Lab Renovation-School of Dentistry, #209-185. Funds are available in the project budget in the amount of \$75,000.
- 21.Approve the contract documents and advertisement for receipt of bids for Revisions to Clinical Science, Room L126 & L127, #209-191. Funds are available in the project budget in the amount of \$29,000.
- 22.Approve the bids and award of contract to the low bidder, Dennis A. Baker, Inc., in the amount \$40,600 for Nursing Building Drainage, #209-206. Funds are available in the project budget.
- 23.Approve Change Order #3 in the amount of \$1,200 for West Wing Basement Renovations, GS #109-133 and request approval by the Bureau of Buildings, Grounds and Real Property Management. The change will remove asbestos-containing floor tile. Funds are available in the project budget.
- 24.Approve Change Order #5 in the amount of \$2,784.50 with an additional five (5) days to the contract for 1988 Mechanical Program (Asbestos Abatement), GS #109-137 and request approval by the Bureau of Buildings, Grounds and Real Property Management. The change will replace plaster ceiling in the lobby of the North Wing after asbestos removal. Funds are available in the project budget.
- 25.Approved Change Orders #4 and #5 and an increase of 28 days to the

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contract time for '85 Safety Code Renovations - Phase II, #209-104. This change provides miscellaneous changes to insure proper compliance for fire safety. Funds are available in the project budget.

26. Approve Change Order #1 in the amount of \$1,375 for Relocate/Renovate Trailers #209-188. The change will relocate air conditioning unit and furnish and install floor tile. Funds are available in the project budget.

University of Southern Mississippi

27. Renting of Gulf Park Dean's residence.

The University requests permission to lease the Gulf Park Dean's residence to reverend James G. Ward, C.M., Pastor of Saint Thomas Church of Long Beach, effective

February 1, 1991 through January 31, 1992 at a cost of \$300.00 rent per month and \$150.00 utility cost per month.

28. Naming of the Private Dining Suite in the University Commons - **Unanimous Consent**

It is recommended that the private dining suite in the University Commons be named The Jessie H. Morrison Suite in honor of Miss Jessie H. Morrison, who has faithfully served the University for thirty-eight years. Miss Morrison was employed at USM as secretary to the Dean of the College in 1953 and since 1955 served as Secretary, Secretary III, Executive Secretary, and Administrative Assistant to the President until her retirement in 1986. Since 1986 she has worked in the President's Office on official function assignments. She has given distinguished service to the University under the leadership of three presidents: Dr. R. C. Cook, Dr. William D. McCain, and Dr. Aubrey K. Lucas. It was once written about Miss Morrison that she has served as "personnel officer, interior decorator, social secretary, travel agent, notary public, confidence to many faculty and staff members, leader of a sorority group, a member of Delta Kappa Gamma, is active member of the Mississippi Association of Educational Secretaries, and as several other personalities."

29. Naming of the Large Dining Rooms in the University Commons - **Unanimous Consent**

It is recommended that the large private dining rooms of the University Commons be named The Polly Stout Dining Rooms in honor of Mrs. Pauline Rogers Stout, who has been part of the University family for over forty-five years. She was employed in the Housing Office as Assistant to the Director of Housing in 1946 and later become Assistant Director of Housing. Mrs. Stout became an Instructor of History and English at the University. Since retirement in 1977, Mrs Stout has worked part-time as Research and Editorial Assistant to the President and coordinated numerous official functions. She has been an active member of the National Association of Women Deans and Counselors, the American Association of University Women, Delta Zeta Sorority, and the University Women's Club.

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30. Contract documents for project #GS 108-132, Bennett Auditorium renovation, and request approval and advertising and receipt of bids from the Bureau of Buildings, Grounds, and Real Property Management. Funds are available in the project budget in the amount of \$320,087.00.
31. Schematic documents for student activity center (Payne Center) at the University of Southern Mississippi. Funds are available in the amount of \$8,300,000 to construct and equip the project.
32. Contract documents for project #GS 108-130, Science lab renovations, inclusive of **CONTRACT ONE:** science laboratories renovation and **CONTRACT TWO:** asbestos abatement, and request approval and advertising and receipt of bids from the Bureau of Buildings, Grounds, and Real Property Management. Further request approval and advertising and receipt of bids from the Bureau of Buildings, Grounds & Real Property Management. Funds are available in the project budget in the total amount of \$603,781.00 to cover both contract proposals.
33. Bids and request approval and award of contract by the Bureau of Buildings, Grounds and Real Property Management, to low bidder, Scott Company, Inc., and St. Charles Manufacturing Co., Inc., for Project # GS-108-121, Phase III, Laboratory Casework Contract - Home Economics Building, in the amount of \$28,556.00. Funds are to be provided by transfer from Project # GS 108-128, Greene Hall Renovation.

Bids were received on Project # GS 108-121, Phase III, Laboratory Casework, Home Economics Building, on October 18, 1990. A certified tabulation of bids is attached.

Request approval and award of contract by the Bureau of Buildings, Grounds and Real Property Management, to the low bidder, Scott Company, Inc., & St. Charles Manufacturing Co., Jackson, MS, in the base bid amount less deductive Alternate # 1, for a total contract amount of \$28,556.00. The suggested project budget is as follows:

Base Bid Amount	\$49,968.00
Less Deductive Alt # 1	-\$21,412.00
Total contract	\$28,556.00
A/E Fee	\$ 2,150.00
Total Project	\$30,706.00

Request funds in the amount of \$30,706.00 be provided for this project by transfer from Project # GS 108-128, Greene Hall Renovation (HB 0003, Laws of 1989). The transferred funds will be replaced with University of Southern Mississippi funds at time of award of the Greene Hall Renovation Project.

34. Approve Change Order #2 for the 1990 Roofing Program, GS #110-059 in the amount of \$27,914 and request approval by the Bureau of Buildings, Grounds and Real Property Management. The change will provide repairs to the Research Building. Funds are requested from the discretionary roofing funds of the Bureau of Buildings.

35. Approve Change Order #1 in the amount of \$5,850 and an increase of 10 days to the contract for Honor House Renovation - Phase I, GS #108-122 and request approval by the Bureau of Buildings, Grounds and Real

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Property Management. The change provides for grade beam additions to the foundation system. Funds are available to cover the increase by transfer from GS# 108-135, 1990 Bond Sale.

36. Approve Change Order #1 in the amount of \$320 for Gulf Coast Research Laboratory, GS #110-061 and request approval by the Bureau of Buildings, Grounds and Real Property Management. The change provides for the chipping and repair of concrete beams in the basement area of the Anadromous Building. Funds are available to cover the increase by transfer from GS# 110-060, Bond Sale.

System Administration

37. Facilities Summary items are shown under applicable institution sections of the above "Facilities" agenda items.

The "Construction Progress Report," January 17, 1991 is included in the bound "Board Meeting Agenda, Working File Copy, January 17, 1991," on file in the Board office.

Presidents' Council

Presented by Dr. Clyda Rent, President, Mississippi University for Women

The Presidents' Council met at 3:00 p.m., January 16, 1991 in the Education Building at Mississippi Valley State University. Dr. Rent, president of the Council, reported the following actions taken at the meeting.

1. Will continue to support the University Press at the same level for FY 92.
2. Will take under advisement the Board's proposed policies relating to promotions, tenure, and grievances.

On behalf of the Presidents' Council, Dr. Rent expressed appreciation to Dr. William Sutton, President, Mississippi Valley State University and his staff, for their hospitality in hosting the January Board meeting; and congratulated Dr. Gerald Turner, Chancellor, University of Mississippi, for his recent election as Chairman of the Presidents Commission of the NCAA.

Presidents' Reports

Reports were given by the following presidents: Dr. Clyda Rent, Mississippi University for Women; Dr. James Hefner, Jackson State University; Dr. R. Gerald Turner, University of Mississippi; Dr. William Sutton, Mississippi Valley State University; Dr. Don Zacharias, Mississippi State University; Dr. Walter Washington, Alcorn State University; Dr. Kent Wyatt, Delta State University; and Dr. Aubrey Lucas, University of Southern Mississippi.

Report on Financial Aid Workshops

Presented by Dr. James Hutton, Director, Project '95
Institutions of Higher Learning

Dr. Hutto announced that Project '95 was sponsoring a series of financial aid workshops during the month of February, 1991. All workshops will be held from 6:00 p.m. until 9:00 p.m. The schedule for the workshops is as follows:

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Greenwood	February 4
Tunica	February 5
Meridian	February 7
Yazoo City	February 11
Greenville	February 14

Dr. Hutto thanked those who had helped plan the workshops and to the Board for their continued support of Project '95. A copy of the workshop brochure is included in the bound "Board Meeting Agenda, Working File Copy, January 17, 1991," on file in the Board office.

Dr. Charles Pickett, Assistant Commissioner, Academic Affairs, spoke on the mission and importance of Project '95 and reiterated the program's positive impact on minority access to education. He urged Board members and the institutional executive officers to learn the details of Project '95 so that they might be able to answer any questions that are asked locally.

Report on Master Lease Purchase Program

Presented by Mr. Thomas Campbell, Director of Budget and Administration
Institutions of Higher Learning

Mr. Campbell presented an update of the master lease purchase program which was developed by IHL. This program was made possible by legislation that allows IHL to borrow money at tax exempt rates and pass the savings on to the universities for lease purchase of equipment. The program, paid out of the general appropriation to the universities, eliminates the need for emergency purchases of equipment. The underwriter for the program is Stephens, Inc. who acts through its subsidiary, First Continental Financial Corporation. Mr. Campbell reported that the first issue was in May, 1990 for \$4.1 million at an interest rate of 7.39 percent. Another issue will be made on January 29, 1991 for approximately \$6.4 million. According to Mr. Campbell, this issue includes the refinancing of a computer system at the University of Southern Mississippi which was financed in the first issue.

Examples of the types of equipment already financed or proposed to be financed through the master lease purchase program include a telephone system, typesetting equipment, tractor, computer system, fiber optic cable, and dental chairs.

Other Business/Announcements

- 1.Mr. Hickman expressed his appreciation to Dr. Sutton and his staff for hosting the January Board meeting.
- 2.Dr. Sutton introduced members of his staff who assisted in the hosting of the Board meeting.
- 3.Dr. Lucas announced that Dr. Gene Henderson, long-time employee and Director of Physical Plant at the University of Southern Mississippi, had recently passed away.
- 4.Mr. Hickman appointed Ms. Miller to serve as chair of the Student Government

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Committee.

5. On motion by Mr. Jones, seconded by Mr. Crosthwait, and unanimously passed, it was

RESOLVED, that the Board hereby requests that a resolution be drafted recognizing and commending the following universities and individuals:

- Jackson State University for participating in the NCAA playoffs;
- University of Mississippi for playing in the Gator Bowl;
- University of Southern Mississippi for playing in the All American Bowl;
- Mr. Todd Sandroni, University of Mississippi football player, for winning the National Toyota Leadership Award and for having the distinction of being the first student to speak at the NCAA Convention;
- Ms. Crystal Hardy, basketball player at Delta State University, for winning the Honda Award for Most Valuable Woman Athlete in Division II (for all sports).

Appearances Before the Board

1. Ms. Barbara Martin Blackmon, 1975 graduate of Jackson State University, spoke in support of Jackson State University. Ms. Blackmon's remarks are included in the bound "Board Meeting Agenda, Working File Copy, January 17, 1991," on file in the Board office.
2. Mr. Oswald Wynter, President, Faculty Senate, Jackson State University, addressed the Board concerning Jackson State University's mission and its role as an urban university. A copy of Mr. Wynter's remarks is included in the bound "Board Meeting Agenda, Working File Copy, January 17, 1991," on file in the Board office.
3. Mr. Alvin Chambliss, Attorney, spoke on minority access to education and its relation to recent events at Jackson State University.

However, before Mr. Chambliss spoke, he was informed that he was not on the agenda. Mr. Chambliss said that he was on the agenda. Mr. Griffis then made a motion, seconded by Mr. Jones, to not allow Mr. Chambliss to speak because he had not followed policies and procedures for making appearances before the Board.

Mr. Chambliss argued that he was to speak on behalf of Mr. Louis Armstrong, Jackson City Councilman. Mr. Luvene made a substitute motion, seconded by Mr. Rushing, to allow Mr. Chambliss to speak if no one disagreed. Mr. Crosthwait asked Mr. Chambliss if he knew the Board's policy for making appearances before the Board. Mr. Chambliss acknowledged that he did know the policies and procedures prescribing appearances before the Board. Mr. Crosthwait stated that he had no objection to Mr. Chambliss speaking on behalf of Mr. Armstrong provided Mr. Chambliss is given a copy by Dr. Cleere of the policy on making appearances before the Board and provided Mr. Chambliss follows these procedures in the future. Mr. Chambliss acknowledged he did and that he would. Mr. Griffis then withdrew his original motion and Mr. Jones withdrew his second. Mr. Luvene's substitute motion with Mr. Rushing's second, was unanimously passed, and Mr. Chambliss was allowed to proceed with his remarks.

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Mr. Hickman thanked all of those individuals who appeared before the Board.

Executive Session

On motion by Mr. Ivey, seconded by Mr. Luvene, and unanimously passed, the Board voted to close the meeting to determine whether or not the Board should declare an Executive Session. On motion by Mr. Griffis, seconded by Mr. Ivey, and unanimously passed, the Board voted to go into Executive Session to discuss a personnel matter at Jackson State University.

The President reopened the meeting and announced that the Board of Trustees of State Institutions of Higher Learning had voted unanimously to go into an Executive Session to discuss a personnel matter at Jackson State University.

In Executive Session, the following actions were taken:

1. Acceptance of Dr. James A. Hefner's Resignation

On motion by Dr. Pennington, seconded by Mr. Rushing, and unanimously passed, it was

RESOLVED, that the Board hereby acknowledges and accepts Dr. Hefner's request to terminate his relationship with the Institutions of Higher Learning on June 30, 1992, which is the end of his contract. Dr. Hefner will continue in his position as President of Jackson State University under the supervision of the Board until an interim president is selected. Thereafter, Dr. Hefner will work on special assignments for the remainder of his contract. A committee will be immediately appointed to begin the process of selecting an interim president. Dr. Hefner is in complete accord and agreement with this procedure in his request that no consideration be given for further renewal of his contract.

FURTHER, the Board has instructed Commissioner Cleere to notify the Presidents that there will be no deficit spending or overdrafts. The anticipated deficit at Jackson State University for FY 1991 will be eliminated by June 30, 1992.

2. Approval of the Release of IHL Audit Overview of Jackson State University

On motion by Mr. Griffis, seconded by Mr. Jones, and unanimously passed, it was

RESOLVED, that the Board hereby approves the release of the audit overview as presented to the Board in Executive Session and as included in the bound "Board Meeting Agenda, Working File Copy, January 17, 1991," on file in the Board office.

3. Passed Resolution Commending Dr. Ray Cleere, Commissioner

On motion by Mr. Jones, seconded by Ms. Baker, and unanimously passed, it was

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RESOLVED, that the Mississippi Board of Trustees of State Institutions of Higher Learning commends Commissioner Cleere for the professional manner in which he and his staff conducted themselves in the recent mid-year evaluation of Jackson State University. During the entire process, Dr. Cleere kept the Board appropriately informed and did not venture beyond his assigned role as Commissioner.

Attending the Executive Session were the following Board members: Mr. Will A. Hickman,

Ms. Nan McGahey Baker, Mr. William Jones, Mr. Bryce Griffis, Mr. Frank O. Crosthwait, Jr., Mr. J. Marlin Ivey, Mr. James W. Luvene, Ms. Diane Martin Miller, Dr. Cass Pennington, Mr. Sidney L. Rushing, and Mrs. Dianne P. Walton; representatives from the Institutions of Higher Learning, Dr. W. Ray Cleere, Commissioner of Higher Education; Ms. Ann Homer Cook, Associate Commissioner; Dr. Lucy Martin, Assistant Commissioner, Finance; Dr. Ed Ranck, Associate Commissioner; Mr. John Bowman, Assistant Commissioner, Construction and Physical Affairs; Ms. Maudine Eckford, Special Assistant Attorney General; and from Jackson State University, Dr. James Hefner, President; and Mr. Thomas Poitier, Vice-President, Fiscal Affairs.

On motion by Mr. Jones, seconded by Mr. Crosthwait, and unanimously passed, the Board voted to return to open session.

In open session, Mr. Hickman reported the final actions of the Board taken during Executive Session as follows:

1. Acceptance of Dr. James A. Hefner's Resignation

On motion by Dr. Pennington, seconded by Mr. Rushing, and unanimously passed, it was

RESOLVED, that the Board hereby acknowledges and accepts Dr. Hefner's request to terminate his relationship with the Institutions of Higher Learning on June 30, 1992, which is the end of his contract. Dr. Hefner will continue in his position as President of Jackson State University under the supervision of the Board until an interim president is selected. Thereafter, Dr. Hefner will work on special assignments for the remainder of his contract. A committee will be immediately appointed to begin the process of selecting an interim president. Dr. Hefner is in complete accord and agreement with this procedure in his request that no consideration be given for further renewal of his contract.

FURTHER, the Board has instructed Commissioner Cleere to notify the Presidents that there will be no deficit spending or overdrafts. The anticipated deficit at Jackson State University for FY 1991 will be eliminated by June 30, 1992.

2. Approval of the Release of IHL Audit Overview of Jackson State University

On motion by Mr. Griffis, seconded by Mr. Jones, and unanimously passed, it was

RESOLVED, that the Board hereby approves the release of the audit overview as presented to the Board in Executive Session and as included in the bound

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"Board Meeting Agenda, Working File Copy, January 17, 1991," on file in the Board office.

3. Passed Resolution Commending Dr. Ray Cleere, Commissioner

On motion by Mr. Jones, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, that the Mississippi Board of Trustees of State Institutions of Higher Learning commends Commissioner Cleere for the professional manner in which he and his staff conducted themselves in the recent mid-year evaluation of Jackson State University. During the entire process, Dr. Cleere kept the Board appropriately informed and did not venture beyond his assigned role as Commissioner.

(Note: Newspaper clippings on Dr. Hefner's resignation and related matters are included as part of the bound "Board Meeting Agenda, Working File Copy, January 17, 1991," on file in the Board office.)

Adjournment

On motion by Mr. Ivey, seconded by Mr. Luvene, and unanimously passed, the Board voted to adjourn.

**President, Board of Trustees of State Institutions
of Higher Learning**

**Executive Secretary, Board of Trustees of State Institutions
of Higher Learning**

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